

VIRGINIA PROBATION AND PAROLE ASSOCIATION

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EXECUTIVE COMMITTEE

President: Stanley Tucker

Vice President: Erin Moore

Treasurer: Brandy Bischoff

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Immediate Past-President: Ben Morgan

APPA Affiliate Representative: Anne Elmakis

Public Information Officer: Su J. Tarr

At-Large Member: Stephanie Boteler

REGIONAL REPRESENTATIVES

Western Region: Heather Belcher

Western Region: Shawn Trimble

Western Region: Whitney Breeding

Western Region: Ashley Shreve

Central Region: Shanice Edwards

Central Region: Nathan Hamm

Central Region: Shannon McDowney

Central Region: Chris Chase

Eastern Region: Lisa Schafer

Eastern Region: Elizabeth Harrell

Eastern Region: Angela Jeffries

Eastern Region: Marianne Early

Central Office: **Vacant**

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VISION

We envision a safe community through the involvement, enhancement and professionalism of our members. We are committed to improving Probation and Parole practices at all levels by fostering the development of essential knowledge, skills, resources and legislation for the most effective and efficient possible supervision practices.



PRESIDENT: STANLEY TUCKER
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VIRGINIA PROBATION AND PAROLE ASSOCIATION

FOSTERING LEADERSHIP, ADVOCACY AND PROFESSIONALISM

Virginia Probation and Parole Association was established in 1973 as a professional alliance committed to service and advocacy for Probation and Parole Officers. Later, membership was broadened to include Community Corrections professionals serving in analogous positions.

OBJECTIVES

- ◆ To advance probation and parole work as a professional endeavor.
- ◆ To strengthen the professional status of probation and parole by improving training, promoting effective techniques, promoting high standards and by disseminating pertinent and constructive information.
- ◆ To increase public awareness and acceptance for probation and parole as an effective means of prevention, reduction and deterrence of criminal behavior.
- ◆ To seek effective legislation for the prevention, control and treatment of crime, and to convey Association positions on pertinent pending legislation.
- ◆ To promote compensation that is commensurate with the skills of the profession, and that encourages the procurement, retention and advancement of qualified, professional personnel.

WHY JOIN VPPA

- ◆ **Off-Site Conferences** – The Association annually hosts a conference that rotates around the state.
- ◆ **Training Opportunities** – The Association sponsors training programs that are local and regional so that a greater number of members have access to these opportunities.
- ◆ **Scholarships** – The Association encourages professional development and regularly budgets funds for tuition reimbursement to benefit members involved in continuing education courses and training.
- ◆ **P&P Week** – On an annual basis, the Association contributes funds to each District in support of P&P Week.

PHILOSOPHY

- ◆ We believe a full range of sanctions and services enhances community safety.
- ◆ We believe in a system that promotes the awareness of the needs of the community in a supportive and innovative manner.
- ◆ We value partnerships as a means of effective service delivery.
- ◆ We believe learning is the foundation of any endeavor and we seek to provide education through training and communication.
- ◆ We value an environment that cultivates integrity, diversity and respect through leadership and empowerment.
- ◆ We believe in professionalism that is characterized by leadership, motivation and ethical conduct.

DONATIONS

VPPA has been able to make annual donations to the Alexandria Police Youth Camp that is used to help underprivileged children attend their summer camp program.



ANNUAL CONFERENCE

During our annual conference, the Association has the privilege of recognizing outstanding line and support staff with awards for excellence. The awards presentation ceremony is a valuable opportunity to honor these exceptional individuals and their inspirational achievements.